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Randall K. Stutman, CRA, Inc. Covering the whole range of conflict settings—interpersonal, group, and organizational— Working Through Conflict provides an introduction to conflict and its management that is firmly grounded in current theory, research, and practice. Encompassing a broad spectrum of theoretical perspectives, the text includes an abundance of real life case studies that illustrate concepts and help you learn

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Overall, it serves as an excellent introduction to the conflict literature. - John P Caughlin, University of Illinois, USA. The eighth edition of Working Through Conflict is clearly the most comprehensive, broad-based text on communication and conflict. With its process focus, new material on media and conflict, updated research, and excellent case studies, it is the textbook that gives readers a foundation for navigating conflict productively and successfully.

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## ~~Working Through Conflict: Strategies for Relationships~~

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Identify your needs and intentions in the situation. When intense emotions are present, it's easy to lose perspective. Consider writing in a journal, speaking to a friend or seeing a counselor to help identify your needs, thoughts and feelings. Address the conflict from the standpoint of a common ground.

## ~~How to Work Through Conflict: 9 Steps (with Pictures~~

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Covering the whole range of conflict settings--interpersonal, group, and organizational-- Working Through Conflict provides an introduction to

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New York: Routledge,  
<https://doi.org/10.4324/9781315296296>. COPY. Now in its eighth edition, Working Through Conflict provides an introduction to conflict and conflict management that is firmly grounded in current theory, research, and practice, covering a range of conflict settings (interpersonal, group, and organizational). The text includes an abundance of real life case studies that encompass a spectrum of theoretical perspectives.



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1. Embrace conflict. When conflict arises, don ' t avoid it

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or pretend nothing has happened. As time goes on, tension will build -- and the conflict only will get worse.

## ~~6 Strategies to Resolve Conflict at Work~~

Conflict resolution strategy #1: Recognize that all of us have biased fairness perceptions. Both parties to a conflict typically think they 're right (and the other side is wrong) because they quite literally can 't get out of our own heads.

## ~~5 Conflict Resolution Strategies - PON - Program on ...~~

Try a "soft start-up" by talking about how you feel and asking for your mate 's input, instead of criticizing, blaming, or turning anger up to top volume. In contrast,

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## ~~14 Ways to Resolve Conflicts and Solve Relationship Problems~~

The eighth edition of Working Through Conflict is clearly the most comprehensive, broad-based text on communication and conflict. With its process focus, new material on media and conflict, updated research, and excellent case studies, it is the textbook that gives readers a foundation for navigating conflict productively and successfully.

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By dealing with conflicts constructively, you can gain a better understanding of your partner and arrive at a solution that works for both of you. On the other hand,

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~~10 Tips for Solving Relationship Conflicts | Psychology Today~~

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Breathe, breathe, breathe, and then work out how to resolve the conflict. #2. Address the issue privately. Whether the conflict is took place over email, in a meeting, on a call, or in person, make sure that the act of managing the conflict moves into a private arena.

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