

Download File

PDF Sap Hr

Manual
Sap Hr

Manual

Eventually, you will unconditionally discover a further experience and deed by spending more cash. nevertheless when? do you

Download File

PDF Sap Hr

Manual
acknowledge that
you require to
acquire those
every needs with
having
significantly
cash? Why don't
you attempt to
get something
basic in the
beginning?
That's something
that will lead
you to

Download File

PDF Sap Hr

Manual
comprehend even
more in the
region of the
globe,
experience, some
places, similar
to history,
amusement, and a
lot more?

It is your very
own time to play
a part reviewing
habit. along

Download File

PDF Sap Hr

Manual
with guides you
could enjoy now
is **sap hr manual**
below.

SAP HCM (HR)

Overview SAP HCM

Time PCR and

Schema | How to

write SAP HR

Time PCR |

Online Course

\u0026

Certification

Download File

PDF Sap Hr

SAP Human

Capital

Management |

C_THR12_67

Certification |

SAP HCM Exam

Questions | SAP

Exam Guide *Learn*

How to write a

PCR in SAP HR

SAP Tutorial for

beginners - SAP

ERP SAP Tutorial

for Beginners

Download File PDF Sap Hr

GCSS Army Unit

Supply Menu

Tutorial

#unitsupply SAP

~~HCM ONLINE~~

~~TRAINING PART2~~

~~BY MR SRINIVAS |~~

~~SAP HR ONLINE~~

~~TRAINING | SAP~~

Payroll Benefits

Integration |

Sap hr-us

Payroll-Benefits

SAP ABAP HR

Download File PDF Sap Hr

**Manual -
Complete video
based course -
HR ABAP How to
make manual
entry in SAP HR
System | BMC
staff Free SAP
Certification
from Open SAP
English ~~SAP
S/4HANA for
beginners and 7
key things you~~**

Download File

PDF Sap Hr

~~Manual~~
~~should know if~~
~~you are in sap~~
~~consulting~~

What is SAP -

The Absolute

Beginner's Guide

SAP Jobs \u0026

SAP Future *Top*

11 SAP Tips and

Tricks for SAP

Beginners

Aprende SAP

Gratis **SAP**

Training Online

Page 8/112

Download File PDF Sap Hr

**Tutorial -
Especially for
SAP Beginners
SAP HCM/HR
overview** *SAP HCM
Training
Tutorial For
Beginners By
Real Time Expert*
~~SAP Production
Planning \u0026
Manufacturing;
Introduction to
SAP PP, SAP~~

Download File PDF Sap Hr

~~Production
Manual
Planning \u0026
Control SAP
Interview
Question Answers
SAP Journal
Entries SAP SAP
Training SAP
Tutorial for
beginner What is
SAP +91
7702843287~~

SAP HR US

Payroll Training

Page 10/112

Download File PDF Sap Hr

Manual | SAP Payroll |
Online Course
SAP
Certification

SAP HR - The
Journey

**Automating the
SAP HR Process
with IBM RPA
(Automation**

**Anywhere) |
Automation Zone
SAP HR/HCM: SAP
Payroll Splits**

Download File PDF Sap Hr

Session1 By
Pratap What Is
SAP HR/HCM? |
SAP HR/HCM
Tutorial For
Beginners | 3RI
Technologies SAP
Course Full
Details |
Complete
information
about SAP | What
is SAP | Best
Accounting

Download File

PDF Sap Hr

~~Manual Sap Hr~~

~~Manual~~

SAP Human

Capital

Management (SAP

HCM) is an

important module

in SAP. It is

also known as

SAP Human

Resource

Management

System (SAP

HRMS) or SAP

Download File PDF Sap Hr

Manual Resource
(HR). SAP HR
software allows
you to automate
record-keeping
processes. It is
an ideal
framework for
the HR
department to
take advantage
of the
administration
and payroll

Download File PDF Sap Hr Manuals .

~~What is SAP HR?
Introduction to
SAP HCM~~

SAP HR End User
Training Manuals
It is a indeed
hard to find end-
user training
materials
throughout web
for your HR
practice and

Download File

PDF Sap Hr

Manual. Best
reference for
getting bits is
SDN HCM Wiki
Pages and answers
to your HR
related
questions is SDN
HCM Forums.

~~SAP HR End User
Training Manuals
— SAP Materials~~

...

Download File PDF Sap Hr

The R/3 System's Human Resources (HR) component contains all relevant employee data. With its multitude of reporting and analysis options, HR helps you process data quickly. This

Download File PDF Sap Hr

~~Manual~~ provides you with the information you require, and supports your decision-making processes.

~~Reporting in
Human Resources
Management — SAP
Documentation~~
Get Free Sap Hr
Manual version.

Download File

PDF Sap Hr

Manual for SAP

ERP in Human

Capital

Management (HCM)

Refer to the

Workers'

Compensation

Program Manual

for detailed

information. For

payroll

reporting

purposes, use

the appropriate

Download File PDF Sap Hr

SAP absence codes (see Application for Short Term Leave, FM-5949 ("leave card")). No other absence code can be used for an employee who is out due to contagious disease. SAP HR ...

Download File

PDF Sap Hr

~~Sap Hr Manual~~

SAP Human

Capital

Management (SAP

HCM) is one of

the key modules

in SAP and is

also called SAP

Human Resource

(HR) or SAP

Human Resource

Management

System (SAP

HRMS). This

Download File

PDF Sap Hr

~~Manual~~ introductory tutorial gives a brief overview of the features of SAP HR and how to use it in a systematic manner

~~About the~~

~~Tutorial~~

SAP HR (Human Resources) is one of the

Download File

PDF Sap Hr

Manual

functional

module in SAP.

It is called as

SAP HR or SAP

HRMS, HCM or SAP

Human Resources.

~~SAP HR Tutorial~~

~~— Human Resource~~

~~Functional~~

~~Module ...~~

Discussion SAP

Human Capital

Download File PDF Sap Hr

Management (SAP HCM) is one of the key modules in SAP and is also called SAP Human Resource (HR) or SAP Human Resource Management System (SAP HRMS). This introductory tutorial gives a brief overview

Download File

PDF Sap Hr

Manual of the features of SAP HR and how to use it in a systematic manner.

~~SAP HR Tutorial~~

~~—Tutorialspoint~~

What Are SAP End

User Manual It

is the same for

every other

modules although

here I reference

Download File PDF Sap Hr

Manual
it mainly for
SAP HR. 1) You
should
understand which
targeted group
for the end-user
training is for.
Do they have any
computer
background or
not.

~~SAP User Manual~~

~~| What Are SAP~~

Page 26/112

Download File PDF Sap Hr

~~End User Manual~~

User Manual for
End Users in SAP
HR ! Posted on
Feb 21, 2009 at
04:32 AM | 517
Views . Follow.
RSS Feed.

Answers Include
Comments Get RSS
Feed. Hi

Experts, I have
been assigned
the task of

Download File PDF Sap Hr

Manual
Training end users in SAP HR for an client. Could anybody please provide me any documentation for the same asap, because I am new to SAP HR. Any relevant information or links will be really helpful

Download File PDF Sap Hr Manual...

~~User Manual for
End Users in SAP
HR ! — SAP Q&A~~

Core Human
Resources and
Payroll. Core HR
and Payroll.

Manage a global
workforce with
flexible cloud
solutions for
core HR,

Download File

PDF Sap Hr

Manual, service
delivery, and
work visa
management.

Request a demo

See our

solutions in
action. Learn
how SAP

SuccessFactors
solutions for
payroll can help
you manage a
global

Download File

PDF Sap Hr

Manual
workforce. Watch
the Webinar.

Enhance HR
service
delivery. See
how SAP
SuccessFactors
Employee ...

~~Core HR &
Payroll | Global
HR Management |
SAP~~

~~SuccessFactors~~

Download File

PDF Sap Hr

SAP HR

Organizational
Management (OM)
User Manual
Organizational
Management in
SAP is based on
the concept that
each element in
an organization
represents a
stand-alone
object with
individual

Download File PDF Sap Hr Manual characteristics.

~~SAP HR~~

~~Organizational
Management (OM)~~

~~User Manual~~

~~SAP ...~~

Free up your
time for more
strategic
initiatives by
automating
manual human
resources (HR)

Download File

PDF Sap Hr

Manual processes with
cloud-based
human experience
management
solutions from
SAP
SuccessFactors.
Core Human
Resources and
Payroll Define
and execute
successful
people
strategies while

Download File PDF Sap Hr

Manual
reducing
complexity.

~~HR Software for
Small Business
and Midsize
Companies | SAP~~
SAP human
resource
management (HR)
module is also
called as Human
Capital
Management

Download File

PDF Sap Hr

(HCM). It is one of the important module of SAP systems as it plays an important role in supporting all the business scenarios of human resources of an organization.

~~SAP HR Training~~

Page 36/112

Download File

PDF Sap Hr

~~Tutorials~~

~~Learn SAP HCM~~

~~Module ...~~

These materials are provided by SAP AG and its affiliated companies ("SAP Group") for informational purposes only, without representation or warranty of

Download File PDF Sap Hr

Manual, and
SAP Group shall
not be liable
for errors or
omissions with
respect to the
materials. The
only warranties
for SAP Group
products and

~~SAP ERP HCM~~

~~Payroll~~

~~Configuration~~

Download File

PDF Sap Hr

Manual
Users need to register first in order to download or read the SAP pdf books. Register Login. Python Photoshop SAP Java PHP Android C++ Hadoop Oracle Interview Questions Articles Other ? SAP ABAP Book

Download File PDF Sap Hr

SAP BASIS Book
SAP FICO Book
SAP MM Book SAP
NetWeaver Book
SAP PM Book SAP
PP Book SAP PS
Book. Book. SAP
Book. SAP BASIS
Complete Guide
(PDF) Based on
SAP R/3 4.6 A
Complete Guide
for SAP ...

Download File PDF Sap Hr

~~SAP PDF Books
and Free
Training
Material~~

Is there any
manual or
document
available on how
to create a new
infotype in SAP
HR? A: You can go
to the SAP
Library, and
then proceed to

Download File PDF Sap Hr

~~Manual~~ HR Tools. In this section, you can find a document for developing PA and PD

Infotypes. Visit WWW.SOFTBASIC.NET - SAP Portal

~~SAP HR Interview Questions, Answers, and Explanations~~

Download File PDF Sap Hr

SAP HCM

Personnel

Administration

(PA) processes are important as this is the core submodule

containing data for the rest of SAP HCM

submodules and not only them.

It also

essential for

Download File PDF Sap Hr

Manual
the integration
between HCM and
the rest of SAP
modules (e.g.,
FI).

~~SAP HCM~~

~~Personnel~~

~~Administration~~

~~Free SAP HR~~

~~Training~~

Class Summary

Payroll is a
process to

Download File

PDF Sap Hr

Manual calculate the salary and wages of permanent and temporary employees of an organization. Employee payroll processing is one of the key HR functions in any organization. Payroll is a sub-module of SAP

Download File PDF Sap Hr HCM.

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features

Download File PDF Sap Hr

Manual of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at

Download File PDF Sap Hr

Manual readers who want to learn about SAP HCM and its most popular functionalities.

This book explains all the concepts underpinning the Organizational Management (OM), Personnel Development (PD)

Download File

PDF Sap Hr

Manual and Training and Event Management modules of SAP HR. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a

Download File

PDF Sap Hr

Manual

explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as

Download File

PDF Sap Hr

Manual

a reference manual and a learning guide.

As a learning guide, it offers four views, each for a different target audience.

It can be read from the Senior Management s perspective to gain a broad understanding of

Download File PDF Sap Hr Manual

the subject and what SAP can do for them.

Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users

Download File

PDF Sap Hr

Manual
can acquire a thorough understanding of different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a

Download File

PDF Sap Hr

Manual

reference, the book can be used to locate the relevant material through the Table of Contents, Index, SAP Menu and SAP Customizing Implementation Guide (IMG) .

The last two follow the Table

Download File

PDF Sap Hr

Manual of Contents. If the reader is in SAP s User Menu or Configuration, the chapter number for these nodes can be found in SAP Menu and IMG .

If a node is not covered in the book, the reason for not doing so

Download File PDF Sap Hr

is mentioned.

The
implementation
of SAP HR OM, PD
and Training can
also be guided
by the structure
of this book.

SAP is a
powerful
software that
meets the
requirement of

Download File PDF Sap Hr

Manual all
over the world.
This well-
organised book
comprising 34
chapters is
useful for both
beginners and
professionals.
Being a learning
guide and a user
manual, the book
will be
immensely

Download File PDF Sap Hr

Manual
valuable for all those who are training to be SAP consultant. If you are a material/production manager, a QM professional or a business executive, you will find that the book brings a lot of convenience in

Download File

PDF Sap Hr

Manual
your work and
minimises
inventory
losses. A New
Approach to SAP
Implementation
Structured
dialog :The
dialog between
the consultant
and the users
should be based
on the structure
of this book.

Download File PDF Sap Hr Manual

The consultant would demonstrate a business transaction, e.g. goods receipt, in its simplest form. He would then explain the data items on the screens, their meaning and significance. He

Download File

PDF Sap Hr

Manual would enquire whether the data item is relevant for the client company. The data items that are not relevant can be hidden in the implementation, and related configuration marked as not required. When

Download File PDF Sap Hr

Manual
the consultant would come to a section explaining IMG node, his questions to the user would be designed to collect the information required to configure that node.

Prototyping :As

Download File

PDF Sap Hr

Manual
the structured dialog continues, the consultant would go on doing the configuration. By the end of the dialog, the consultant would have built a company-specific prototype.

Training and
trials :The

Download File PDF Sap Hr

Manual
prototype would be a rough-cut implementation of SAP for the company. It would be used for training the users. After training, the users would try out the system. They would perform routine transactions

Download File PDF Sap Hr Manual

several times using real-life data of their company. They would try different scenarios and record their observations.

Refinement

:After prototype trials, the consultant and the users would

Download File

PDF Sap Hr

Manual

sit together to discuss what the users required to do, but could not do with the prototype. The consultant would use this input to refine the prototype and to build new functionality, if needed.

Configuration

Download File

PDF Sap Hr

Manual: The documentation of SAP implementation includes a configuration manual. This configuration manual should be structured on the lines of this book as explained in Chapter 34. Such

Download File

PDF Sap Hr

Manual
a configuration manual will be easy to understand as it groups logically related elements together. User manual :This book will serve as a generic user manual. Company-specific user manual can also be

Download File

PDF Sap Hr

Manual structured on
the lines of
this book
including only
company-specific
guidelines for
the users. Other
SAP MM Book by
the Author • SAP
MM Purchasing:
Technical
Reference and
Learning Guide

Download File PDF Sap Hr

Manual edition
of the authors'
SAP
SuccessFactors
employee
central, [2016]

sap hrissap hr
jobssap hr
tablessap hr
systemsap
hrmssap hcmsap
hr infotypessap
hr mini

Download File

PDF Sap Hr

Manual
mastersap hr
renewalsap hr
tcodessap hrsap
hr modulesap hr
softwaresap hr
certificationsap
hr abapsap hr
audit reportsap
hr abap
resumesap hr
analyticssap hr
abap trainingsap
hr
applicationsap

Download File

PDF Sap Hr

Manual

hr abap
interview

questionssap hr

action typesap

hr authorization

objectssap hr

analystis sap a

hriswhat is a

sap hr

systemwhat is a

sap hrwhat is a

sap hr

consultantsap

hrmd_asap hr

Download File

PDF Sap Hr

Manual
benefitssap hr
business analyst
resumesap hr
business
partnersap hr
benefits
configurationsap
hr bookssap hr
basicssap hr
business
analystsap hr
books by p k
agarwalsap hr
books pdfsap hr

Download File

PDF Sap Hr

Manual

conceptssap

hrmd_binval b in

sap hrsap hr

conferencesap hr

consultantsap hr

cloudsap hr

conference

2017sap hr

conference

2018sap hr

course feessap

hr contactsap hr

consultant

Download File

PDF Sap Hr

Manual
salarysap hr
careerssap hr
directsap hr
departmentsap hr
dynamic
actionssap hr
data
scramblingsap hr
data modelsap hr
date specificati
onssap hr
definitionsap hr
documentationsap
hr directorsap

Download File

PDF Sap Hr

Manual
hr demosap

d.o.o.

hrvatskainvalid

in sap hroffre

d'emploi sap

hrsap hr

expertsap hr

early talent

programsap hr

employee

tablesap hr

enterprise

structuresap hr

employee manager

Download File

PDF Sap Hr

Manual
relationshipsap

hr end user

jobssap hr end

user manual

pdfsap hr esssap

hr evaluation

pathsap hr end

user responsibil

itiese

recruitment sap

hr ppte

recruitment sap

hre-learning sap

hre separation

Download File

PDF Sap Hr

in sap hre-
recruitment in
sap hr pdf
recruitment
infotypes sap
hrsap hr e
recruitment
configuration
documentsap hr e-
recruitment
materialsap hr e
recruitment
configuration
stepsap hr e-

Download File

PDF Sap Hr

Manual
mailsap hr

formssap hr

featuressap hr

function

moduleessap hr

forms payslipsap

hr functionalsap

hr fresher

resumesap hr

functional

consultant

resumesap hr

fresher jobssap

hr functional

Download File

PDF Sap Hr

Manual
consultantsap hr

full formsap

hrs=fsap hr

guru99sap hr

generalistsap hr

guidesap hr get

managersap hr

government

jobssap hr get

manager function

modulesap hr get

employee

managersap hr_ge

t_quota_datasap

Download File

PDF Sap Hr

hr get pernrsap

hr get employee

namesap hr

hcmsap hr

hdfcsap hr

helsinkisap hr

headsap hr

headcount

reportsap hr hcm

jobssap hr

hanasap hr

hierarchysap hr

helpsap hr

holiday calendar

Download File

PDF Sap Hr

Manual
configurationsap

hr vs hrsap hr

infotypes

listsap hr

internsap hr

internshipsap hr

insider 2018sap

hr interview

questions and

answerssap hr

infotypes

tablesap hr

infotypes and

subtypesap hr

Download File

PDF Sap Hr

infotype subtype

tablesap hr

interview

questions

answers

explanations

downloadis sap

hrissap i hrwhat

is sap hr

modulewhat is

sap hr

coursewhat is

sap hr

renewalwhat is

Download File

PDF Sap Hr

Manual

systemwhat is

sap hr

consultantwhat

is sap hr

trainingwhat is

sap hr

payrollwhat is

sap hr

softwaresap hr

jobs in usasap

hr jobs in

californiasap hr

job

Download File PDF Sap Hr

Manual
description
sap
hr jobs in san
francisco
sap hr
jobs in
houston
sap hr
jobs in
atlanta
sap hr
jobs in
hyderabad
sap hr
jobs in
bangalore
sap hr
jobs in
canada
sap hr kpi
dashboards
sap hr

Download File

PDF Sap Hr

Manual job
descriptionsap
hr knowledgesap
hr kpisap hr
kolkatasap hr
kurssap hr
kursusap hr
kongress 2015sap
hr kursesap hr
kongresskrishna
k reddy sap
hrsap hr
loginsap hr
larsen toubrosap

Download File

PDF Sap Hr

Manual
hr logosap hr

logical

databasesap hr

lsosap hr

linkedinsap hr

loan

configurationsap

hr license

costsap hr leave

reportsap hr

leave balance

reportl&t sap

hrl&t sap hr

portalsap

Download File

PDF Sap Hr

hrs=lsap hr
master datasap
hr meaningsap hr
master data
tablessap hr
module pdfsap hr
module
trainingsap hr
module
overviewsap hr
module pptsap hr
mini master
tablehrs=m
sapsap hr

Download File

PDF Sap Hr

Manual
numbersap hr

notessap hr new

moduleessap hr

number rangessap

hr nationality

tablesap hr

newssap hr notes

freesap hr

nicesap hr name

formatsap hr new

infotype

frameworkmode n

in sap hrsap hr

online training

Download File PDF Sap Hr Manual

The Manual of
Hypertension of
the European
Society of
Hypertension
reflects
emerging
concepts that
have the
potential to
impact

Download File PDF Sap Hr

diagnostic and
therapeutic
approaches to
hypertension.
Updating all
material, this
new edition also
delves into a
number of areas
that have
received
heightened
interest in
recent years or

Download File

PDF Sap Hr

Manual
have become a
matter of debate
due to the
controversial
interpretation
of the available
data. FEATURES
Reflects
emerging
concepts
impacting
diagnostic and
therapeutic
approaches

Download File

PDF Sap Hr

Manual
Explores

background,
history,
epidemiology,
and risk factors

Describes
pharmacological,
nonpharmacologic
al, and medical
treatments

Examines
hypertension in
special
populations and

Download File PDF Sap Hr Manual

This book explains all the concepts underpinning SAP's HR Time Management Module. It is a comprehensive technical manual which explains every single node of the User

Download File

PDF Sap Hr

Manual and the
Configuration.
The book first
gives an
overview of a
concept
explaining what
it is, how it is
used and how it
relates to the
other concepts.
It then explains
its properties,
which are fields

Download File

PDF Sap Hr

Manual

configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience.

- It can be read

Download File PDF Sap Hr

Manual from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them. •

Business Process Owners can achieve a higher level of understanding by getting to know

Download File

PDF Sap Hr

Manual of SAP

concepts and how
to perform

different tasks
in SAP. • Users

can acquire a
thorough

understanding of
different tasks

and concepts
underlying them.

• Functional

consultants and

proficient users

Download File

PDF Sap Hr

Manual
can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, 'SAP Menu' and

Download File PDF Sap Hr

Manual
'SAP Customizing
Implementation
Guide (IMG)'.
Manual

The last two
follow the Table
of Contents. If
the reader is in
SAP's User Menu
or
Configuration,
the chapter
number for these
nodes can be
found in 'SAP

Download File PDF Sap Hr

Menu' and 'IMG'.
If a node is not covered in the book, the reason for not doing so is mentioned.

The implementation of SAP HR Time Management and documentation can also be guided by the structure of

Download File PDF Sap Hr

Manual
this book. A
BETTER WORLD :
There is a lot
we can do to
make our world a
better world,
just as we
discover better
ways to support
our businesses.
Read short
articles inside
on some of the
ideas of World

Download File

PDF Sap Hr

Integration and
Improvement
Initiative.

World Government

691 World

Language 693

Good Governance

699 City without

Traffic Lights

705 SAP is a

great software.

One needs to

fully understand

its features in

Download File

PDF Sap Hr

Manual

order to effectively exploit them for the benefit of customers. Mr. Agrawal's books on SAP HR have a unique approach. A chapter usually focuses on a single business concept, and discusses the

Download File

PDF Sap Hr

Manual interface
as well as its
associated
configuration.
This logical
division makes
it easier for
readers to
understand the
functionality.
Another
important
feature of these
books is the

Download File PDF Sap Hr

Manual of detail.

Each screen and each field in a screen is explained.

Explanation includes meaning, use case and in some cases guidelines.

Details are balanced by overviews

Download File PDF Sap Hr

Manual explaining the concepts and their relationships. While explaining functionality, Mr. Agrawal has taken efforts to highlight what can be done and how it is to be done. This is particularly important for

Download File

PDF Sap Hr

Manual

less experienced users and consultants. Indicating chapter numbers against each menu and configuration item is a very useful innovation, as it establishes direct link between the SAP

Download File

PDF Sap Hr

Manual and the book. Another useful feature is that these books can be read not only by consultants, but also by users, business process owners and even by senior managers. The importance of each topic for

Download File

PDF Sap Hr

Manual
each category of

users is

specified. Mr.

Agrawal has

taken

considerable

pain in writing

these books, and

I congratulate

Mr. Agrawal on

his achievement

and thank him

for his

contribution to

Download File

PDF Sap Hr

Manual
the SAP

community. K.

Sanjai Regional

Head-Asia

Pacific & Japan,

SAP Global

Delivery

Copyright code :

Page 111/112

Download File

PDF Sap Hr

fd2044038449aaf6

5d79cc47f1161898