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struggle to find work  
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Wondering what the fuss is about? Why join a union?

Older workers most likely to work from home | TUC

A guide for workplace representatives There is a higher proportion of older people in Britain now than at any time in recent history and it is likely to increase. At

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Present one in every six people is over the age of 65, but by 2033 that is expected to rise to almost one in four<sup>1</sup>

The health and safety of older workers -

Guidance | TUC

train union learning reps (ULRs) to support older colleagues in their workplace. carry out mid-life development

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reviews to help older workers identify their transferable skills.

Workers in mid-life often have a variety of care responsibilities, for children or for ageing parents and relatives.

Supporting Mid-life Development - TUC unionlearn

Almost 1 million over-50s working nights

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in UK, study says. This article is more than 10 months old. About 924,000 of record 3.2 million people who regularly work through night are over 50, TUC...

Almost 1 million over-50s working nights in UK, study says ...  
Self-employment is a popular option for many

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Older workers who want to build on past experience, develop specialist knowledge and increase control over their working lives. UnLtd support social...

Help and support for older workers -  
GOV.UK

Wales TUC has launched a new  
“Supporting older



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workers” guide aiming to raise awareness of how to support workers over the age of 50. As with many other parts of the UK, the population in Wales is ageing rapidly with 265,000 more people over the age of 50 than there were 20 years ago.

There are accordingly more workers aged 50 and over in Wales than

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ever before and, by 2025, one in three Welsh workers will be in that age category.

New guide on supporting older workers | Croner-i  
There are 265,000 more people over that age in Wales than 20 years ago, according to the union confederation. As the general population

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TUC, Wales's workforce follows suit. Wales TUC estimates that by 2025, one in three Welsh workers will be over 50. The new guide provides resources to help union officers and representatives push employers to enact more age-friendly workplace policies, tackle age-based discrimination

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Tuc and create more  
inclusive, healthy and  
sustainable  
environments for all ...

Wales TUC launches  
support guide for older  
workers as ...

One strand of this work  
is that the TUC has been  
campaigning for a  
higher minimum wage  
for workers aged up to  
25, who are in danger of

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being left behind by  
government plans...

TUC Young Workers  
The TUC report also  
says that young people  
are more likely to be  
furloughed than older  
workers. Those  
previously on the  
minimum wage would  
find themselves trying  
to subsist on less than  
the ...

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TUC: Young people saw record job losses this summer - BBC News

The ULF and the TUC have already started support of these categories of workers with their Learning At Home online campaign designed to reach furloughed, home-working or redundant

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Trade unionists. Current figures for unemployment and claimant counts show how badly this support is needed.

Scrapping the Union Learning Fund is a spiteful act of ...  
More young workers were made redundant during the summer than in all of 2019, a new

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study suggests. An analysis by the TUC showed that 59,000 workers aged 16 to 24 lost their jobs between July and September, 3,000 more than last year.

Scale of unemployment among young workers revealed ...

An analysis by the TUC showed that 59,000



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workers aged 16 to 24 lost their jobs between July and September. More young workers were made redundant during the summer than in all of 2019, a new ...

Scale of unemployment among young workers revealed ...

An analysis by the TUC showed that 59,000 workers aged 16 to 24

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Lost their jobs between July and September, 3,000 more than last year. The union organisation said its findings highlighted the “disproportionate” impact the Covid-19 economic crisis is having on young people.

Scale of unemployment among young workers revealed

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Young people have been the hardest hit by Covid-19 economic crisis, TUC analysis shows Number of 16 to 24-year-olds in work lower than at any point since 2008  
Skem News - The Top Source for Skelmersdale News More young workers lost their jobs during summer 2020 than in all of 2019

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Employment relations are at a crossroad. Historically, trade union channels in advanced economies have dominated worker representation, but with the decline in union membership other forms of representation are

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becoming increasingly significant. This timely book is the result of significant research addressing key issues underlying these developments. A group of internationally-renowned employment relations specialists, under the Leverhulme Foundation Future of Trade Unionism Programme, consider

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Issues such as: trends in trade union membership factors behind the decline of union membership young workers and trade unionism the law and union recognition European influences on worker representation non-union representation trade unionism in the context of new forms of

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representation

enhancing the appeal of unions. This timely new study of worker representation contains powerful analysis and is one of the most broad-ranging studies of representation available. It is essential reading for anyone studying or working in employment relations.

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Volume 25 of Advances in Industrial and Labor Relations (AILR) contains eight new peer-reviewed papers highlighting key aspects of employment relations from a global perspective. Topics discussed include union organizing in an informal economy, workforce training for older workers, and right-



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to-work law effects on  
the stock market.

Your Health at Work is your fully researched and up-to-date guide to the most common health risks at work in the UK and how you can tackle them. The TUC expertly explains your legal rights, how to avoid injury and illness and what support is

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available to you.

Covering the full range of industries, Your Health at Work provides guidance for everyone. Both physical health (e.g. aches and strains, hazardous substances, accidents) and mental health (anxiety, depression, bullying) are comprehensively discussed to provide you with reliable help and

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Advice on the full range of potential health problems at work. The stories of real workers who have encountered health issues at work are included to make sure that this book is fully representative of real life and gives practical, and sometimes inspirational, insights to support you and your health every day at

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work.

In the context of ageing populations, increasing participation of women in the labour market, growing marketisation of care provision, and, most importantly, global inequalities, racialised care workers have come to fulfil a key role within older-age care in western European

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societies. This book presents a gendered political economy of migrant and minority ethnic care workers' experiences in older-age care in London, Paris and Madrid. Its cross-national comparative approach allows for a differentiated analysis of the workings of migration, employment and care regimes in

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Three capital cities, with similarly segmented care sectors, yet diverse policies and implications for care workers. Sahraoui provides a novel perspective that advances debates on the ethics of care by foregrounding the voices of racialised care workers and contributing to feminist

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Tue moral philosophy.  
Racialised Workers and  
European Older-Age  
Care offers unique  
insights into the  
meanings of care labour  
and the challenges  
arising from processes  
of neoliberal  
marketisation,  
precarisation and  
institutional racism. The  
book sketches out an  
intersectional

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Understanding of the exploitative relationships on which care and social reproduction currently rely and demonstrates why it matters to move care from the margins of society to its centre.

This innovative and compelling analysis will appeal to students and scholars of

Anthropology,  
*Page 40/51*



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Sociology, Political Science and Social Policy, as well as those working in the interdisciplinary sub-fields of Gender, Migration, Labour, and Racism Studies.

Growing Old in the Twentieth Century investigates many aspects of the current debates raging regarding

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care and provision for the elderly and the very elderly. It will be invaluable to gerontologists, social policy makers, official and unofficial carers, and anyone involved in health care.

As we age, society's negative assumptions mean we become a burden, a problem and

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the excluded 'other'.

With a convincing call to embrace all that is positive about ageing comes this timely book from the authors of *Retiring with Attitude*. Debunking the myth of the ageing time bomb it presents a new, yet realistic, way for society to engage with older people from a myriad of perspectives, including

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Two consumerism, media, work, housing, community and 'beauty'. Brought alive by the voices of people aged 50 to 90, it proves ageing is not passive decline but a process of learning, joy, political engagement, challenges and achievement.

Increased longevity has consequences for us all. By challenging our

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assumptions and stereotypes, this book demonstrates that we are capable of living better together longer in this new, older world.

Pension Reform : Fourth  
report of session  
2005-06, Vol. 2: Oral  
and written Evidence

The Dynamics of  
Managing Diversity:a

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Tuo critical approach takes a fresh approach to the issues of equality and diversity in the world of employment today. It takes the view that the study of equality now needs to consider not only issues of discrimination, but also the needs of people in relation to their diverse cultures and identities. The text discusses

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diversity as recognition of the differences and similarities between and among social groups, and how resulting policies must reflect these. *The Dynamics of Managing Diversity* offers an integrative approach looking at all the issues surrounding managing equality and diversity in the workplace. *Equality and*

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diversity are treated as mutually reinforcing, rather than competitive concepts. Topics explored are firmly placed within the organizational and labour market framework and examined from a sociological perspective. The text draws on European examples and countries which have



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Two made a significant contribution to managing equality and diversity. Divided into two parts, the following topics are addressed:

Contexts and Concepts: background settings; the social contexts, the labour market, theoretical concepts and diversity, equality and discrimination issues at the level of the

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Organization. Policy and Practice: looks at the role of the State and EU, trade unions, employer policy approaches and a comparative view of policy examples within a European context.

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