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2 Part 1 Human Resources Management in Perspective human resources management (HRM) The activities, policies, and practices involved in obtaining, developing, utilizing, evaluating, maintaining, and retaining the appropriate number and skill mix of employees to accomplish the organization's objectives.

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Dr. Nita N. Chhinzer is an Associate Professor of Human Resources at the Department of Management, University of Guelph. In 2016, she was recognized as one of the top 25 HR Professionals in Canada by the Canadian HR Reporter. From May 2012 to 2017, Chhinzer was the recipient of the prestigious Fellowship in Leadership, HRM and Work.

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