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Solved Case Study Of HRM

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HRM Question and Answers:- Q.3.
What is human resource development? Ans. Human Resource Development is the continuous process of improving the capabilities required to achieve organizational and individual goals. It is a broader concept than Human Resource Management.

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ADVERTISEMENTS: List of 200 + selected multiple choice objective question and answers on Human Resource Management. Multiple Choice Questions and Answers on HRM (Human Resource Management) Q.1. The process of locating and encouraging potential applicants to apply for an existing or an anticipated job openings is called_____. (a) selection ADVERTISEMENTS: (b) placement (c) recruitment [...]

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HRM Multiple Choice Questions and Answers - Objective Quiz
Compulsory question: Question 1
Current literature on HRM suggests that expectations about HR roles are changing. Bearing in mind that many HR responsibilities have been devolved to line managers, do organisations need HR professionals? What for? Support

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your answer with theoretical insight and empirical evidence.
(40 marks) END OF SECTION A

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Q101. The core elements of HRM are - (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application (a) i, ii, iii (b) ii, iii, iv (c) i, ii, iv. Ans. (d)

Q102. What are the key HRM practices in Indian Organizations?
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Management Human Resource Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of human resources. Scott, Clothier and Spriegel have defined Human Resource Management as that branch of management which is responsible on a staff basis for concentrating on those aspects of operations which are primarily concerned with the ...

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are fact based questions which
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experts with a motive to provide
you best stuff for your exam
preparation. So the candidates
who are going to appear in any
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Question1: What is Human Resource Management?

Question2: What is performance management? Question3: How do you endow with Performance Appraisal? Question4: What is the difference between recruitment and selection? Question5: What are the responsibilities of HR Generalist?

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as

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well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

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