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Markus Hiemann - Chapter 16 - Human Resource Management

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planning and forecasting chapter 5th Gary Dessler lecture 2
By Ch Hamza Tariq Dessler Hrm Chapter 16
Human Resource Management, 15e (Dessler) Chapter 16
Safety, Health, and Risk Management 1) While accident rates are falling, in one recent year _____ U.S. workers died in workplace incidents.

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Safety, Health, and Risk Management 1) While accident rates are falling, in one recent year _____ U.S. workers died in workplace incidents. A) 2369 B) 4405 C) 6278 D) 8100
Answer: B Explanation: B) In one recent year, 4,405 U.S. workers died in workplace events, and workplace accidents caused about 3 million occupational injuries and illnesses.

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Chapter 16 Safety, Health, and Risk Management Over 80% of the workers in one survey ranked workplace safety more important than minimum wages, sick days, and maternity leave. The main purpose of this chapter is to provide you with knowledge managers need to reduce workplace safety and health problems.

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Gary Dessler. Readers worldwide use Gary Dessler's Fundamentals of Human Resource Management, Human Resource Management, and Framework for Human Resource Management in a total of more than 10 languages and international editions, including Russian, Spanish, French, Arabic, Thai, Greek, and Chinese. Dr. Dessler's other books include Winning Commitment: How to Build and Keep a Competitive ...

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Human Resource Management, 16e (Dessler) Chapter 5
Personnel Planning and Recruiting 1) What is the first step in the recruitment and selection process? A) performing initial screening interviews B) building a pool of candidates C) performing candidate background checks D) deciding what positions to fill Answer: D Explanation: The first step of the recruitment and selection process is deciding ...

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After studying this chapter, you should be able to: 1. Explain what human resource management (HR) is and how it relates to the management process. 2. Give at least eight examples of how managers can use HR concepts and techniques. 3. Illustrate the HR management responsibilities of line and staff (HR) managers. 4.

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