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Deep Smarts How To Cultivate and Transfer Enduring Business Wisdom [Book]
Cultivating deep smarts in an organization requires serious commitment from a manager. The manager must study it enough to understand its nature. It also requires a big investment in other people in order to give them the opportunity to develop deep smarts, which is to say, to move beyond ordinary levels of competence.

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Deep Smarts: How to Cultivate and Transfer Business Wisdom. Boston, MA: Harvard Business School Press, 2005.

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Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom Dorothy Leonard Walter Swap Review of Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom, by Dorothy

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Amazon.com: Deep Smarts: How to Cultivate and Transfer ...

"Deep Smarts" is a very special book. In it, authors Dorothy Leonard and Walter Swap show the importance of `deep smarts' to life and creativity, how to build `deep smarts' personally and organizationally, how to assemble deep smarts for creating value, how beliefs and social influences shape `deep smarts," and how individuals (coaches) and organizations can transfer, or cultivate `deep smarts.'

Amazon.com: Customer reviews: Deep Smarts: How to ...

Her 2005 book Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom (co-authored

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with Walter Swap) explores the importance and nature of experience-based knowledge. Responding to requests for practice-based tools and techniques for transferring knowledge, she and co-authors Walter Swap and Gavin Barton published in 2015 Critical Knowledge Transfer: Tools for Managing Your Company's Deep Smarts .

Deep Smarts and Core Capabilities □ Knowledge Architecture

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